

# Routes to the Classroom

Each background choice may lead to more than one option for a credential: the lighter sections require additional pedagogy or professional development.

Background of Applicant	Credential Option(s)	Requirements	Examples or notes
Already licensed teacher	Add needed teaching endorsement by testing	<ul style="list-style-type: none"> <li>Complete Praxis content test with passing score</li> <li>Submit Form 22 application</li> </ul>	<ul style="list-style-type: none"> <li>Middle, secondary or all-level <u>teaching subject endorsements</u> can be added to any existing elementary, early childhood, middle level or secondary license</li> <li><b>CANNOT</b> add early childhood, elementary, SPED based only on testing</li> <li><i>Examples: Elementary education adding middle level math; Biology adding physics; Speech/theatre adding all level music ...</i></li> </ul>
	Plan of study: waiver/provisional sequence as complete coursework on plan	<ul style="list-style-type: none"> <li>Enrolled in coursework on plan of study for completing an approved program</li> <li>Waiver/provisional pathway allows teaching full-time while completing program requirements</li> <li>Maximum 3 years on waiver to move to provisional. Provisional = 2 years, renewable</li> </ul>	<ul style="list-style-type: none"> <li>Elementary education not available as a waiver/provisional</li> <li>Leadership licenses not available as a waiver/provisional</li> </ul>
Traditionally prepared teacher	Initial license One-year temporary nonrenewable (TN)	<ul style="list-style-type: none"> <li>Degree; Teacher preparation program completed</li> <li>Testing (TN if testing not complete)</li> <li>Recency means having teaching experience or credit hours in the last six years.</li> </ul>	<ul style="list-style-type: none"> <li>Kansas program completers</li> </ul> <p>To access annual summary data choose the LPR Board presentation and/or LPR Summary document located at <a href="http://www.ksde.org/Default.aspx?tabid=812">www.ksde.org/Default.aspx?tabid=812</a></p>
Teacher with expired license	Transitional license	<ul style="list-style-type: none"> <li>Submit application to request</li> <li>Valid for current school year</li> <li>Allows full-time teaching</li> </ul>	<ul style="list-style-type: none"> <li>Can complete the school year teaching full-time without meeting any requirements</li> <li>Available for teaching, school specialist, leadership expired licenses</li> <li>Provides time for the educator to complete professional development to renew their expired license if they wish to continue to teach</li> <li><i>Examples: retired district administrator serving a school year while district conducts search; retired Family and Consumer Sciences (FACS) teacher returning for a semester/ supervising student teacher who will then be hired by district</i></li> </ul>
		<ul style="list-style-type: none"> <li>Retired educators only need to complete <b>50%</b> of the professional development points in order to renew expired license</li> <li><b>60</b> with advanced degree; <b>80</b> with bachelor's</li> </ul>	<ul style="list-style-type: none"> <li>Retiree could teach for a school year under a transitional license while earning the reduced professional development requirement to renew the professional license if desired</li> </ul>
Holds a degree in the needed subject <i>(First language speakers (i.e. Spanish, French, German...) for restricted license in the language)</i>	★ STEM License	<ul style="list-style-type: none"> <li>Degree:                             <ul style="list-style-type: none"> <li><input type="checkbox"/> Life, Physical or Earth Space Science</li> <li><input type="checkbox"/> Mathematics</li> <li><input type="checkbox"/> Engineering</li> <li><input type="checkbox"/> Computer Technology</li> <li><input type="checkbox"/> Finance or Accounting</li> </ul> </li> <li>Five years of professional work experience in the same subject</li> <li>Employed and assigned by a district to teach only the subject specified based on the degree and experience</li> </ul>	<ul style="list-style-type: none"> <li>If individual does not have the required years of professional experience, they will qualify for a restricted teaching license, which does not require the experience.</li> </ul>
	Restricted Teaching License <i>Transition to Teaching program)</i>	<ul style="list-style-type: none"> <li>Pass appropriate content test</li> <li>Teach full-time while completing pedagogy coursework during 1<sup>st</sup> two years</li> <li>Collaborative effort between IHE, district, mentor</li> </ul>	<ul style="list-style-type: none"> <li>Available for any middle level, secondary or all level teaching subject endorsement</li> </ul>
Out-of-State Licensed Teacher	<b>Traditionally Prepared:</b> Initial license; Professional license; Accomplished license; TN; Exchange license, or Transitional license	<ul style="list-style-type: none"> <li>Type and level of license determined by the amount of experience or comparable testing, and if recency is met</li> </ul>	To access annual summary data choose the LPR Board presentation and/or LPR Summary document located at <a href="http://www.ksde.org/Default.aspx?tabid=812">www.ksde.org/Default.aspx?tabid=812</a>
	<b>Alternative Route prepared:</b> Professional license <b>OR</b> Licensure Review Process (LRC)	<p><b>Professional License</b></p> <ul style="list-style-type: none"> <li>★ Five or more years of accredited experience, three of which are consecutive in the same district</li> </ul> <p><b>LRC process</b></p> <ul style="list-style-type: none"> <li>Interim alternative license issued – allows full-time teaching while going through LRC process</li> <li>LRC reviews file/in person appearance before LRC follows</li> </ul>	<ul style="list-style-type: none"> <li>Definition of Alternative route: teacher preparation delivered through a means other than a university program (such as a company or school district) and/or university program does not address both content and pedagogy (such as an online university program that only delivers pedagogy).</li> <li>★ New out-of-state regulations were implemented summer of 2014 for alternative route completers and for secondary licensed teachers.</li> </ul>
	★ <b>Secondary teacher</b> Issued Kansas license for same subject(s) 8-12	<ul style="list-style-type: none"> <li>Valid out-of-state license at the secondary level</li> <li>Offer for hire by a Kansas district</li> <li>Preparation program not required to be verified</li> <li>Type of license determined by testing history and/or exemptions from testing based on experience</li> </ul>	

**ACCOMP** = Accomplished license for National Board Certified

**CTE** = Career and Technical Education

**EX** = Exchange License

★ New for 2014-2015 School Year

**LRC** = Licensure Review Committee

**MOU** = Memorandum of Understanding

**STEM** = Science, Technology, Engineering, Math

**TN** = Temporary (one school year) Nonrenewable License

**TRANS** = Transitional License

**VIT** = Visiting International Teacher

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Occupational experience and skill/expertise in the needed subject field	★ Career and Technical Education (CTE) Specialized Certificate <i>(employment in CTE pathways)</i>	<b>Full-time assignment</b> <ul style="list-style-type: none"> <li>Five years of experience plus industry recognized credential</li> </ul>	<b>.5 Full-time Equivalent (FTE) or less assignment</b> Verify occupational competency via one of multiple ways: two years of experience <b>OR</b> license <b>OR</b> trade competency <b>OR</b> industry credential	<ul style="list-style-type: none"> <li>Requested by hiring district</li> <li>Three years, renewable upon request</li> <li>Grades 8-12</li> <li>★ Teachers licensed in academic subject area can apply for a CTE Specialized by verifying their occupational competency</li> </ul>
	CTE Restricted/Full Certificate <i>(employment in CTE pathways)</i>	<ul style="list-style-type: none"> <li>Restricted issued based on verifying occupational experience/competency</li> <li>Teach full-time while completing pedagogy</li> <li>Parallel to restricted license but based on occupational skills rather than educational background</li> </ul>	<ul style="list-style-type: none"> <li>Grades 8-12</li> <li>Restricted = two years, renewable. Full certificate is for five years.</li> <li>This certificate has been available for many years</li> <li>Updated to align with pathways language and to increase the number of pathways where a technical certificate is appropriate</li> <li>Can add additional subject by trade competency only</li> </ul>	
Individual with distinction in their field through a combination of: <ul style="list-style-type: none"> <li>experience,</li> <li>advanced studies,</li> <li>talent</li> </ul>	Visiting Scholar License	<b>Must meet 2 of the following criteria:</b> <ul style="list-style-type: none"> <li>Advanced degree in the subject</li> <li>Significant related occupational experience</li> <li>Outstanding talent or distinction in the field</li> </ul>	<ul style="list-style-type: none"> <li>Average of <b>5-7</b> per year</li> <li>Examples:                             <ul style="list-style-type: none"> <li><input type="checkbox"/> Law and Public Safety</li> <li><input type="checkbox"/> Foundations of Medicine/Medical Simulator</li> <li><input type="checkbox"/> Business and Global Marketing</li> <li><input type="checkbox"/> Arabic</li> <li><input type="checkbox"/> Japanese</li> <li><input type="checkbox"/> Symphonic band</li> </ul> </li> </ul>	
Visiting International Teachers Program (VIT)	Foreign Exchange License	<ul style="list-style-type: none"> <li>Individual has completed teacher preparation and is credentialed in their country. (International Credential Evaluation Report is required as part of application)</li> <li>MOU exists between the State Board and the Education authority in participating country</li> <li>Districts place teacher in assignment teaching the language (Spanish or Chinese)  <b>OR</b>                      the subject area they were prepared to teach (elementary, math, etc.)</li> </ul>	<ul style="list-style-type: none"> <li>Intensive, collaborative interview process between the Kansas State Department of Education (KSDE) and sponsoring program</li> <li>Districts pay KSDE \$2000 fee per teacher (for a stay of 1-3 years)</li> <li>KSDE/sponsoring program provide support, training, inservice prior to start of school and during the year including work VISA issuance</li> </ul>	

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